

Fun Football Coaching Safeguarding Policy and Procedures

Name of organisation: **Fun Football Coaching**



Introduction

Fun Football Coaching makes a positive contribution to a safe community and recognises the right of every individual to stay safe.

Fun Football Coaching aims to ensure that, in line with the Safeguarding and Child Protection Policy:

Appropriate action is taken in a timely manner to safeguard and promote children's welfare; All representatives are aware of and understand fully their statutory responsibilities with respect to safeguarding.

Representatives are properly trained in recognising and reporting safeguarding issues.

Representatives encounter children through the following activities:

- Delivery of practical football activities.
- Welcoming children to a session upon signing in

This policy seeks to ensure that **Fun Football Coaching** undertakes its responsibilities about the protection of children and will respond to concerns appropriately. The policy establishes a framework to support paid and unpaid staff in their practices and clarifies the organisation's expectations.

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Definitions

Safeguarding is about embedding practices throughout the organisation to ensure the protection of children wherever possible. In contrast, child protection is about responding to circumstances that arise.

Safeguarding and promoting the welfare of children means:

- Protecting children from maltreatment
- Preventing impairment of children's health or development
- Ensuring that children grow up in circumstances consistent with the provision of safe and effective care
- Taking action to enable all children to have the best outcomes

Child protection is part of this definition and refers to activities undertaken to prevent children suffering, or being likely to suffer, significant harm.

Abuse is a form of maltreatment of a child and may involve inflicting harm or failing to act to prevent harm.

Neglect is a form of abuse and is the persistent failure to meet a child's basic physical and/or psychological needs, likely to result in the serious impairment of the child's health or development.

Children includes everyone under the age of 18.

Responsibilities:

- All staff representing **Fun Football Coaching** (paid or unpaid) have responsibility to follow the guidance laid out in this policy and related policies, and to pass on any welfare concerns using the required procedures.
- All staff representing **Fun Football Coaching** (paid or unpaid) to promote good practice by being an excellent role model, by contributing to discussions about safeguarding and to positively involve people in developing safe. practices.

Company Directors have responsibility to ensure:

- The policy is in place and appropriate
- Sufficient resources (time and money) are allocated to ensure that the policy can be effectively implemented

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Fun Football Coaching has a responsibility to ensure:

- The policy is accessible, implemented, monitored and reviewed
- Ensure that staff are aware of the Safeguarding procedures of each setting prior undertaking any session with or without children
- Promoting the welfare of children.
- All staff representing **Fun Football Coaching** (paid and unpaid) have access to appropriate training/information.
- Receiving staff concerns about safeguarding and responding to all seriously, swiftly and appropriately.
- Keeping up to date with National arrangements for safeguarding and DBS.

Disclosure & Barring Service

Service delivery contracting and sub-contracting:

- There will be systematic checking of safeguarding arrangements of partner organisations. Contracts and memorandums of agreement for partnership delivery work will include clear minimum requirements, arrangements for safeguarding and non-compliance procedures.

Fun Football Coaching has the responsibility to ensure:

- The policy is accessible, implemented, monitored and reviewed

Fun Football Coaching representatives will be responsible for ensuring they familiarise themselves with

Safeguarding procedures. It also their responsibility to:

- Promote the welfare of children.
- Ensure staff (paid and unpaid) have access to appropriate training/information.
- Receiving staff concerns about safeguarding and responding to all seriously, swiftly and appropriately.
- Keeping up to date with National arrangements for safeguarding and DBS.

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Training

All staff who, through their role, are in contact with children will have access to safeguarding training at an appropriate level.

All lead coaches will undertake safeguarding and child protection training, and ensure they understand each settings safeguarding systems and their personal responsibilities and can identify signs of possible abuse or neglect. This training will be updated every 3 years and will be in line with advice from relevant National Governing Bodies.

Representatives will also receive regular safeguarding and child protection updates (*for example, through national bodies*) as required, but at least annually.

Professional Boundaries

Professional boundaries are what define the limits of a relationship between a **Fun Football Coaching** representative and a client/participant. They are a set of standards we agree to uphold that allows this necessary and often close relationship to exist while ensuring the correct detachment is kept in place.

Fun Football Coaching expects staff to protect the professional integrity of themselves and the organisation.

Fun Football Coaching does not allow paid or unpaid staff to give gifts to or receive gifts from clients. However, gifts may be provided by the organisation as part of a planned activity.

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Reporting

Safeguarding and child protection is **everyone's** responsibility. This policy applies to all representatives.

In the unlikely event of a child making a safeguarding disclosure to you:

- Listen to and believe them.
- Allow them time to talk freely and do not ask leading questions;
- Stay calm and do not show that you are shocked or upset; tell the child they have done the right thing in telling you.
- Do not tell them they should have told you sooner;
- Explain what will happen next and that you will have to pass this information on.
- Do ***not*** promise to keep it a secret;
- **Speak directly to the safeguarding lead and follow the Fun Football Coaching procedures.**

Legislation

The principal pieces of legislation governing this policy are:

Working together to Safeguard Children 2018

The Children Act 1989 & 2004 (as amended)

The Children and Social Work Act 2017

The Safeguarding Vulnerable Groups Act 2006

Keeping Children Safe in Education 2018

GDPR & The Data Protection Act 2018

Information Sharing: Advice for Practitioners 2018

Sexual Violence and Sexual Harassment Between Children in Schools & Colleges 2018

Childcare Regulations 2018

Childcare Act 2006 (as amended in 2018)

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